



St. Mary's Episcopal Church

815 Lincoln Street, Cadillac, MI 49601

231.775.9641 • www.stmaryscadillac.org

A member of The Central Michigan Episcopal Covenant
with St. Andrew's Episcopal Church, Big Rapids

Annual Meeting

January 10, 2021

St. Mary's Episcopal Church of Cadillac strives to live out the Great Commandment:

To love the Lord with all our heart, soul, and mind

And to love our neighbors as ourselves.

Notes on Online Format:

How to Join

The 2021 Annual Meeting will be taking place on Zoom.

To join by video on your computer, tablet, or smartphone:

1. Click the link provided in the email invitation or on the church website.
 - a. Or type this link in your browser: <https://zoom.us/j/7455191600>
2. (If needed) Follow the prompts to download and run Zoom.
3. (If prompted) Enter your name and click Join.
4. You will be placed in the meeting waiting room. The host will let you in from the waiting room shortly.

To join by telephone:

1. Dial +1 312 626 6799
2. When prompted, enter Meeting ID: 745 519 1600
3. You will be automatically connected to the meeting. You will be able to hear the meeting and speak. You will not have access to the other Zoom functions.

Using Zoom

Muting/Unmuting Audio and Video

1. At the bottom of your screen you will see two icons – a microphone and a video camera.
2. To mute or unmute your audio, click on the microphone. When you are muted a red line will be across the icon.
3. To turn on or turn off your video (whether or not we can see you), click on the video camera. When your video is off a red line will be across the icon.
4. *Note: We ask that you keep your microphone muted throughout the meeting unless you are speaking. This helps to eliminate extra noises and feedback, making it easier for everyone to hear the speaker.*

Voting by Zoom Poll

We will be using the Poll function in Zoom to cast our votes for new vestry members and for delegates to Diocesan Convention. When the Poll is launched by the meeting host, a window will appear on the screen of the participants inviting them to make a choice and submit. All votes will be anonymous. The meeting host will only see the final tally of votes, not the individual votes.

Only those participants who have joined the meeting by video will be able to vote in the poll. If multiple members of a household would like to cast separate votes, each person will need to join the meeting from a separate device.

If you are unable to attend the meeting by video on Zoom and would like to vote, please contact Deacon Radha to make arrangements. In that situation, we can have you vote by telephone. However, your vote would not be anonymous.

Agenda

1. Call to order

2. Opening Prayer

Prayer for a Church Convention or meeting, Book of Common Prayer

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

3. The Chair will entertain a motion to authorize the annual meeting of St. Mary's Episcopal Church to be done online. All official actions conducted during the meeting will be official actions of the annual meeting of St. Mary's Episcopal Church as required by the Canons of the Episcopal Church and the Episcopal Diocese of Western Michigan.

4. The Rector's Report: The Rev. Radha Kaminski

5. The Senior Warden's Report: Nancy Foster

6. The Junior Warden's Report: Jim Pals

7. The Treasurer's Report: Dawn Paulin

8. Ministry Reports

9. Election of New Vestry Members
10. Election of Representatives to 2021 Diocesan Convention
11. Thanks and Announcements
 - a. Thank you to Fr. Everett Klein
 - b. Thank you to our outgoing vestry members – our Senior Warden, Nancy and our Junior Warden, Jim
 - c. Discussion of Celebration for Fr. Pete Clapp

12. Closing Prayer: *The Song of Mary – Magnificat: Luke 1:46-55*

My soul proclaims the greatness of the Lord,

my spirit rejoices in God my Savior; *

for he has looked with favor on his lowly servant.

From this day all generations will call me blessed: *

the Almighty has done great things for me,

and holy is his Name.

He has mercy on those who fear him *

in every generation.

He has shown the strength of his arm, *

he has scattered the proud in their conceit.

He has cast down the mighty from their thrones, *

and has lifted up the lowly.

He has filled the hungry with good things, *

and the rich he has sent away empty.

He has come to the help of his servant Israel, *

for he has remembered his promise of mercy,

The promise he made to our fathers, *

to Abraham and his children for ever.

Glory to the Father, and to the Son, and to the Holy Spirit: *

as it was in the beginning, is now, and will be for ever. Amen.

The Rector's Report

The. Rev. Radhajyoti Kaminski

For the last five and a half months I have been honored to serve as your Deacon-in-Charge. Together we have negotiated how to be church both in a Covenant and during a pandemic. We held services under our oak tree in sun and drizzle, in the sanctuary when it got colder, over Zoom, and shared Communion in the parking lot. We have found ways to remain connected to one another, to pray for one another, and to love one another.

This has been a difficult year for many in our parish, in our country, and in our world. We have lost loved ones in our community and in our wider circles. We experienced a contentious election year. Civil unrest continues throughout our country. On Christmas Eve I asked what we do when can't see the light. There have been times this year when the light has been so hard for me to find.

Receiving and accepting the call to be your Deacon-in-Charge was a bright point of light. Together we have trusted in God's promises, listened for the Holy Spirit, and lived in hope of coming light, healing, and peace.

As of yesterday, with my ordination to the priesthood, I became your Rector. We will hold an installation service at St. Mary's and at St. Andrew's as soon as we able to gather again in person.

I am excited for what the future holds for St. Mary's and for the Central Michigan Episcopal Covenant. We will continue to work on deepening the covenant relationship. As you have seen, and can read throughout these reports, the fruits of this covenant are already evident. One of these fruits is the creation of a new half-time position: Covenant Administrator. When we learned that the secretary at St. Andrew's would be leaving soon for another position, the leadership council and the vestries began imagining together how to best fill that vacancy. The administrator will continue to do the tasks that the secretary currently does at St. Andrew's, and will also take on administrative tasks for St. Mary's. This role will be invaluable to me and will allow me to focus my energy and time on the things that you called me here to do. We could not have done this without the covenant relationship.

This joining of two parishes into a covenant is a step into the frontier of what it means to be church. We are part of re-imagining the future of the church together. The covenant has been nominated by the diocese to apply for a new Lily Grant-funded project through Iona at Seminary of the Southwest called "Thriving Bi-Vocational Congregations." Their goal is to help congregations like ours explore and discern how to live into our particular vocation as

church and in our communities. Several of us will be attending an informational meeting in February to learn more about the program as we discern if we do want to apply for the program. Stay tuned for more information and conversation about this exciting possibility.

Thank you for the opportunity to be your Rector on this journey. I can't wait to continue serving, exploring, and worshipping with you.

The Senior Warden's Report

Nancy Foster

It has been an amazing 3 years to serve as the Senior Warden at St. Mary's. During the last year, we had an amazing time of ministry and spiritual growth with Pete and then with Everett. We navigated a search during a pandemic. We entered into a covenant relationship with St. Andrews Big Rapids and were successful in finding a priest to come to walk with us and listen for God's call.

For the first time, we didn't have an in-person Easter or Christmas Eve service, and we have learned how to love each other from a distance.

We have been faithful to our call to love our neighbors through the annual outreach, pastoral care team, as well as the DME. We have been recognized as a parish who loves God through our strong lay leadership and our willingness to give our time, talent and treasure to God's work at home and abroad.

It's not always easy to lead a parish without the presence of clergy, but our parish is different because of the strong lay leadership that we have all been a part of over the years. We have been blessed with an amazing group of priests over the years since Mother Valori left and each one has brought new ideas for worship practices, but every one of them expressed their respect and love for the parish family that we have been blessed to be a part of.

My plan is to continue to be a lay leader within the parish as well as on the diocesan level. Your support over the last three years has been essential to the outcome of being part of the covenant and calling a new rector. God has blessed me to be able to be your senior warden, and we are all blessed that Radha answered yes to our call.

The Junior Warden's Report

Jim Pals

Besides the normal upkeep of building and grounds there were several projects completed during the year.

The bathrooms in the undercroft underwent some renovations. The former men's room received a new, wider wheelchair width door. This reduced the size of the closet between the rooms, which now has shelves and will serve as a linen closet. An ADA height toilet was installed as well as new vanities, sinks, and grab rails in both rooms.

The DME building now has a furnace in the storage area which heats the office as well, eliminating the need for the small electric heater and making the entire building comfortable year-round.

With the arrival of Deacon Radha and Matt Kaminski, the rectory needed some attention. New laminate floors replaced worn carpet in three bedrooms and two rooms were painted.

The steel front entrance doors of the church were removed and replaced with aluminum and full glass doors.

The Pledge Secretary's Report

Pat Foster

2020 has been a hard year for the parish to be able to make their pledges due to the inability of attending church in person. This resulted in pledges being received infrequently. Of all the pledges for 2020, ten pledging units did not meet their pledge while nine pledging units met or exceeded their pledge. We had 19 pledging units in 2020 and lost 3 pledging units during the pledge drive this year. We currently have 16 pledging units for 2021. More importantly, our pledges increased over 2020 even with less pledging units.

The breakdown is:

Lost 3 pledges

2 pledges decreased in size

7 pledges increased in size

1 new pledge

and 5 pledges stayed the same.

We lost \$4064 in decreased and lost pledges for 2021 but gained \$6900 in increased pledges and the new pledge. This is a very good outlook for St. Mary's and the commitment of the parish. Even with Covid-19 and not being able to attend church in person, we have come together to make sure St. Mary's will continue ministry into the future. This is especially important as we embark on this new adventure of having a shared ministry with St. Andrew's in Big Rapids through the Central Michigan Episcopal Covenant.

Our total current pledges for St. Mary's for 2021 are \$43,640.00. This amount is really close to what we projected we would need for the Covenant. We projected we needed \$44,00.00 and we only missed that amount by \$360.00.

The average yearly amount pledge by the 16 pledging units is \$2727.50.

Thank you all for your pledges to the work of St. Mary's and may we be blessed beyond our dreams this year as we continue this walk with Jesus.

10:13 PM
1/9/2021

St. Mary's Episcopal Church (Cadillac)
Profit Loss Budget vs. Actual
January through December 2020

| | TOTAL | |
|---------------------------------|------------------|------------------|
| | To Date | Budget |
| Income | | |
| 2019 Balance | 21,520.82 | 21,520.82 |
| Pledges | 38,237.00 | 42,484.00 |
| Plate Offerings | 3,657.46 | 5,000.00 |
| Rental of Building Space | 440.00 | 480.00 |
| Interest from Investments | 12,115.18 | 7,500.00 |
| Savings Interest Income | 11.93 | 30.00 |
| Refunds & Miscellaneous | 4,015.49 | 250.00 |
| Flowers | 0.00 | 500.00 |
| Funeral Luncheon Donations | 0.00 | 0.00 |
| Restricted Accounts | | |
| Designated Collections-Outreach | 471.50 | 500.00 |
| Building Fund Offerings | 3.51 | 100.00 |
| Durable Medical Equipment | 460.00 | 500.00 |
| Discretionary/Special Needs | 213.50 | 100.00 |
| Altar Guild Income | 217.42 | 100.00 |
| Memorial Gifts | 588.00 | 500.00 |
| ECW Income | 0.00 | 0.00 |
| Youth Group Income | 0.00 | 0.00 |
| Rosary & Prayer Shawl Donations | 0.00 | 0.00 |
| Total Income | 81,951.81 | 79,564.82 |
| Expense | | |
| Staff | | |
| Interim or Supply Priest | 2,450.00 | 5,000.00 |
| Supply Priest-Mileage | 1,668.08 | 3,500.00 |
| Supply Priest-Other Expense | 302.10 | 2,000.00 |
| Pastoral Needs | 230.00 | 1,000.00 |
| Organist Payroll and Taxes | 391.11 | 1,000.00 |
| Total Staff | 5,041.29 | 12,500.00 |

| | | |
|-----------------------------------|------------------|------------------|
| Church | | |
| Advertising and Promotion | | |
| FaceBook Boosts | 0.00 | 150.00 |
| Traditional Advertising | 951.60 | 1,250.00 |
| Internet and Telephone | 1,505.63 | 1,584.82 |
| Office Supplies | 2,030.35 | 1,000.00 |
| Flowers | 198.00 | 500.00 |
| Liturgical Expenses | 159.31 | 500.00 |
| Utilities | 4,087.03 | 5,500.00 |
| Repairs and Maintenance | 12,275.59 | 7,500.00 |
| Total Church | 21,207.51 | 17,984.82 |
| | | |
| Rectory | | |
| Repairs and Maintenance-Rectory | 3,037.62 | 3,500.00 |
| Utilities-Rectory | 2,188.14 | 2,500.00 |
| Total Rectory | 5,225.76 | 6,000.00 |
| | | |
| Other | | |
| Covenant Payment | 13,221.39 | 15,000.00 |
| Diocese and Deanery Pledge | 5,000.00 | 5,030.00 |
| Conventions | 100.00 | 1,000.00 |
| Education/Training-Members | | |
| Adult Education | 236.22 | 500.00 |
| Youth Education | 0.00 | 100.00 |
| Music | 137.00 | 650.00 |
| Hospitality | 28.84 | 500.00 |
| Insurance Expense | 2,738.00 | 3,000.00 |
| Search/Moving Expenses | 1,862.61 | 1,800.00 |
| Miscellaneous | | |
| Reimbursed Expense | 1,500.00 | 0.00 |
| Miscellaneous - Other | 0.00 | 1,500.00 |
| Discretionary Fund/Special Need | 403.68 | 500.00 |
| Outreach | | |
| Planned Outreach | 5,000.00 | 5,000.00 |
| Designated Expenses-Outreach | 400.00 | 500.00 |
| DME Ministry | | |
| Repairs and Maintenance | 6,963.53 | 7,000.00 |
| Supplies | 181.79 | 1,000.00 |
| Total Other | 37,773.06 | 43,080.00 |
| | | |
| Total Expense | 69,247.62 | 79,564.82 |
| | <u>12,704.19</u> | <u>0.00</u> |

Proposed Budget 2021

Income

| | |
|---------------------------------|------------------|
| 2020 Balance | 12,704.19 |
| Pledges | 42,920.00 |
| Plate Offerings | 5,000.00 |
| Rental of Building Space | 0.00 |
| Interest from Investments | 9,000.00 |
| Savings Interest Income | 6.00 |
| Refunds & Miscellaneous | 250.00 |
| Flowers | 500.00 |
| Funeral Luncheons | 0.00 |
| Restricted Accounts | |
| Designated Collections-Outreach | 500.00 |
| Building Fund Offerings | 100.00 |
| Durable Medical Equipment | 500.00 |
| Discretionary/Special Needs | 100.00 |
| Altar Guild Income | 100.00 |
| Memorial Gifts | 500.00 |
| ECW Income | 0.00 |
| Youth Group Income | 0.00 |
| Rosary & Prayer Shawl Donations | 0.00 |
| Total Income | 72,180.19 |

Expense

Outreach

| | |
|----------------------------------|-----------------|
| Advertising and Promotion | |
| FaceBook Boosts | 100.00 |
| Traditional Advertising | 1,000.00 |
| Outreach | |
| Planned Outreach | 2,500.00 |
| Designated Expenses-Outreach | 0.00 |
| DME Ministry | |
| Repairs and Maintenance | 1,000.00 |
| Supplies | 750.00 |
| Total Outreach | 5,350.00 |

| | |
|--------------------------------------|------------------|
| Covenant | |
| Covenant Pledge | |
| Rector | 25,623.68 |
| Administrative Assistant | 10,000.00 |
| Covenant Misc. (Zoom, OneCall, etc.) | 1,000.00 |
| Total Covenant | <u>36,623.68</u> |
| Pastoral Care | |
| Supply Priest | 525.00 |
| Supply Priest - Mileage | 400.00 |
| Pastoral Needs | 500.00 |
| Discretionary Fund/Special Need | 1,000.00 |
| Total Pastoral Care | <u>2,425.00</u> |
| Church Life | |
| Organist Payroll and Taxes | 1,000.00 |
| Flowers | 500.00 |
| Liturgical Expenses | 500.00 |
| Education/Training-Members | |
| Adult Education | 500.00 |
| Youth Education | 100.00 |
| Music | 650.00 |
| Hospitality | 500.00 |
| Total Church Life | <u>3,750.00</u> |
| Administration | |
| Internet and Telephone | 1,250.00 |
| Office Supplies | 1,000.00 |
| Utilities | 6,000.00 |
| Repairs and Maintenance | 2,000.00 |
| Diocesan Pledge | 5,000.00 |
| Conventions | 1,000.00 |
| Insurance Expense | 3,500.00 |

| | | |
|----------------------|---------------------------------|------------------|
| Miscellaneous | | |
| | Reimbursed Expense | 0.00 |
| | Miscellaneous - Other | 281.51 |
| | Total Administration | 20,031.51 |
| Rectory | | |
| | Repairs and Maintenance-Rectory | 1,000.00 |
| | Utilities-Rectory | 3,000.00 |
| | Total Rectory | 4,000.00 |
| | Total Expense | 72,180.19 |
| | Net Income | 0.00 |

2021 Central Michigan Episcopal Covenant Budget

Approved by the Leadership Council on December 13, 2020

| | Yearly | St. Andrew's | St. Mary's |
|---|------------------|------------------|------------------|
| Rector's Salary | 40,054.00 | | |
| Housing Allowance | 22,000.00 | | |
| Pension | 9,229.36 | | |
| Health Insurance (1597/month) | 19,164.00 | | |
| Professional Expense | 4,800.00 | | |
| | 95,247.36 | 47,623.68 | 25,623.68 |
| Covenant Admin @ 11.50/hr and 20 hours per week | 11,960.00 | | |
| Social Security and Medicare Match (6.2%+1.45%) | 914.94 | | |
| Pension (9%) | 1,076.40 | | |
| | 13,951.34 | 3,951.34 | 10,000.00 |
| Miscellaneous Expenses | 2,000.00 | 1,000.00 | 1,000.00 |
| Contributions Needed by Churches | | 52,575.02 | 36,623.68 |
| Monthly Amount | | 4,381.25 | 3,051.97 |
| Quarterly Amount | | 13,143.76 | 9,155.92 |

Ministry Reports

Central Michigan Episcopal Covenant

Isabel Kempton, Secretary of the CMEC Leadership Council

The organizational meeting of the Leadership Council was held on August 28, 2020. The members of the Council and the expiration date of their terms are as follows:

Anne Stanton and Jim Hunt – January 30, 2022

Jim Pals and Isabel Kempton – January 30, 2023

Mark Lauzon and Nancy Foster – January 30, 2024

The officers of the Leadership Council are Nancy Foster, facilitator, and Isabel Kempton, Secretary. Dawn Paulin was appointed as Treasurer, a non-voting member. Deacon Radha is a non-voting member of the council.

The Leadership Council has continued to meet monthly to further develop the Covenant relationship. The Covenant conducted a joint Advent program which ended with a program of Lessons and Carols featuring members of both parishes. At its last meeting, the Leadership Council approved the 2021 Covenant budget.

During the next few months, the Leadership Council members will be meeting with a ‘coach’ to help us develop goals and objectives for our covenant relationship. It should be an exciting year as we continue to grow into this new relationship.

Altar Guild

Diane Wilson

The Altar Guild continues its mission of making sure that the Eucharist services and any special services are set up with needed supplies that the Altar and implements are cleaned and stored properly and vestments are maintained and ready for use.

We currently have 4 members; Karen, Karlene, Mary, and Diane.

Thanks to all the faithful members of the Altar Guild and we invite anyone who is interested in this ministry to join.

The Durable Medical Equipment Lending Pantry

Diane Wilson

The DME continues to be a support for the community and the world. We have been servicing not only Wexford and Missaukee counties but people as far as Traverse City, Brighton, and Grand Rapids. Where there is a need, we provide regardless of where they live. We also send overflow equipment and equipment that we can't distribute to a Grand Rapids organization that sends it to Colorado to be distributed around the world. Some interesting numbers follow:

For 2020 we have collected 98 pieces of DME.

For 2020 volunteers have donated in excess of 316 hours of their time.

For 2020 the DME has assisted 275 individuals with equipment needs.

Our numbers are down due to Covid-19 and the fact that Munson Home Health Nurses no longer are able to pick up equipment for their clients.

Thanks to all the volunteers who have supported this ministry through their time and prayers. Thanks to Jim Williams who follows the numbers for us.

Formation

Theresa Williams and Mtr. Radha

Theresa designed a 5-week program for Lent in 2020 that was meant to be an introduction to various forms of contemplative practices, but because of Covid-19, we only were able to do two of the sessions.

St. Mary's joined with our covenant parish for a joint Advent program each Wednesday of Advent. The program was led by Nancy Foster, Betty Stolarek (of St. Andrew's), and Deacon Radha. The first three sessions consisted of a prayer experience and a discussion of the book *The Light of the World* by Amy Jill Levine. For the fourth week we held a service of Lessons and Carols on Zoom. Advent kits were also distributed to almost every household. These contained prayers and tools to celebrate Advent at home.

Pastoral Care Committee

Jerry Hoekwater and Diane Wilson

St Mary's Pastoral Committee consists of Diane Wilson and Jerry Hoekwater, supplemented by Karlene Hoekwater, Ross Maxwell, Pat Foster, and our Deacon/Priest Radha Kaminski, who has been a delight for our committee and to the people we visit. We invite and appreciate any person(s) who are interested to serve with us to join us on our visits to the elderly, shut-ins, the sick and the dying.

Our visits are usually at the home of those in need of healing and communion, although many times we are led to hospitals where people need comfort and prayers as they recover from sickness or about to undergo surgery. And we think we bring that comfort to the families of those patients

Both of us have been blessed with the opportunity to serve our parents in a time of their need, giving back just a little that our parents gave to us when nurturing and guiding us on our path to adulthood. We also have served the families of our deceased conducting services at the gravesite and at St. Mary's when our Priest is unable to do so.

Jerry and Karlene have been most active with the lay Eucharistic ministry visiting Norma and Todd, and, until his death, Harry Saunders. We extend much thanks to them for their faithfulness. Covid-19 has really hampered our ability to make in person visitations but we have been able to take the Host and deliver it without entering the house. Thanks to Deacon Radha for guiding us in that regard.

Our goal is to bring comfort, companionship, and the knowledge that St. Mary's care about of our members whether they attend Church or are restricted because of health, age, or other challenges. We bring a small portion of our Sunday services to the shut-in or ill, praying with them and we ask God to bring his healing and comforting power to each of those in need. And we are able to share the bread and wine (Body and Blood of our Savior, Jesus) that has been blessed by our Priest.

As I have said before, we gain as much, sometimes more from the strength and faith of the people of the people we visit, especially when they show us their faith and confidence in God's love, both in this life and the life to come.

We ask that you make us aware of those in need so that we can share St. Mary's love, message and support to them. Diane's phone number is 231-846-1518 and Jerry's is 231-775-5580. Please also let Mtr. Radha know of any pastoral concerns. Her phone number is 352-727-8927.

United Thank Offering

Karen Lee Peters

United Thank Offering (U.T.O.) of The Episcopal Church is a personal spiritual discipline of thanksgiving that supports God's mission throughout the world.

Give thanks for the good things that happen every day.

Give thanks to God for your blessings.

Make an offering for each blessing. Every coin or bill transforms lives in the United States and around the world.

Your blessings become blessings for others.

We at St. Mary's have been blessed by several grants from the United Thank Offering.

Thank you to everyone for your generous giving.

Our 2020 collection to U.T.O. was \$220.50.

God bless you all.

Worship Committee

Theresa Williams and Mtr. Radha

From Theresa: Rachel Whiteman served as our organist until we had to suspend in person services. She is planning a possible move in 2021, so we may have to begin a search for a new musician for St. Mary's.

From Mtr. Radha: Worship was certainly different in 2020. In March all in person services were suspended. During the shutdown the diocese offered Morning Prayer each week on Facebook Live. St. Mary's was able to resume limited in person services in July. We held outdoor services of Morning Prayer and Holy Eucharist (with Father Everett Klein celebrating) until Covid-19 cases rose again and in-person services were suspended. Each week St. Mary's has gathered for Morning Prayer on Zoom. Our lay officiants and preachers have continued to lead us every other week.

St. Mary's received a grant of \$550 from the Bishop Whittlemore Foundation for digital ministry offerings. We used it to purchase a Mevo device which greatly enhances our online worship offerings.

The Worship Committee gathered in October to plan November and December services, including All Saints' Day, Advent, Lessons and Carols, and Christmas Eve. We used the form from *Enriching Our Worship* throughout Advent.

A pre-recorded service for All Hallows Eve was offered online, with the help of my husband, Matthew Kaminski.

For Ingathering Sunday and Christmas Eve, we held a service of Holy Eucharist on Zoom with distribution of communion in the parking lot. This method has seemed to work well.

Beginning in August, we experienced the rhythm of worship as a covenant parish. I alternated Sundays at St. Mary's and St. Andrew's. On the first and third Sundays, I was present with St. Mary's for our services of Holy Eucharist. On the second and fourth Sundays, a lay leader officiated and preached for Morning Prayer, while I was with St. Andrew's. I also alternated the fifth Sundays. This is the pattern that we will try for a while after we resume in person services. Once we have experienced it for a time, the worship committee will lead St. Mary's in reflection and evaluation of the pattern. St. Mary's and St. Andrew's will together discern if we want to continue this pattern or if we want to make any changes.